

### TERMS OF REFERENCE

Internship opportunity with UNHCR in Albania

Organizational Unit: UNHCR Country Office, Tirana/Programme Unit

**Duty station:** Tirana, Albania

**Type of Contract:** Internship (Full Time)

**Duration:** Three months with possibility of extension

**Expected start date:** 15 February, 2019 **Application deadline:** 25 January, 2019

### **Background information/Organizational Context**

UNHCR provides support to asylum seekers and refugees who seek protection in Albania and after receiving status opt for local integration as a durable solution to their situation. UNHCR in Albania operates with different partners among them, local NGOs, UN Agencies and Governmental Institutions to implement its planning on a yearly basis. Implementation of activities is overseen and monitored also by programme unit and as such a series controlling mechanisms for monitoring and reporting are in place.

## **Duties and Responsibilities**

- Draft as an initial form the Monitoring of Partners tool kit which contains 7 forms among which the risk assessment and monitoring plan. This kit will be prepared for 5 partners.
- Participate and assist the Assistant Programme officer in verification visits to the partner for MYR.
- Prepare initial draft of the verification reports upon completion of visits
- Draft the audit reports matrix and actions and implementation timeframe for three partners
- Draft documents upon request
- Follow up and monitor the activities of coaching of IRCA partner and report accordingly
- Assist the programme unit in expenditure and other reports for MYR
- Organise seminars and meetings
- Draft and finalise minutes of meetings in programme unit
- Assist programme unit in administrative tasks as required

### Minimum qualifications required

In order to be considered for the internship, the following criteria must be fulfilled:

- Recently graduated from university or currently enrolled in graduate/undergraduate school at university and completed at least two years of undergraduate studies in Finance and Economics, Public Administration or related field.
- Fluency and good drafting skills in English and working knowledge of another relevant UN language or local language.
- Strong analytical planning and organizational skills.
- Command use of Excel spreadsheets



# **Application and Selection**

Interested candidates are kindly advised to submit CV and motivation letter, as well as certified copies of diplomas or proof of enrolment in graduate or undergraduate studies, by e-mail to <a href="mailto:albti@unhcr.org">albti@unhcr.org</a>. In the subject line please indicate "UNHCR — Albania, Programme Internship". Deadline for application: 25 January 2019.

Note: Food and local transportation allowance will be provided to interns who don't receive financial support from an outside part.

An individual whose father, mother, son, daughter, brother or sister is a staff member of UNHCR, including a Temporary Appointment holder or a member of the Affiliate Workforce, is not eligible for an internship with UNHCR.

Only short-listed candidates will be contacted.